

ARLINGTON HEIGHTS SCHOOL DISTRICT 25
1200 S. Dunton Ave.
Arlington Heights, Illinois 60005

School Board Meeting Minutes
April 25, 2023

Dr. Anisha Jogee, President of the Arlington Heights School District 25 Board of Education, called the meeting to order on April 25, 2023 to accept a motion to adjourn into closed session at 6:17 p.m. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois.

The meeting was noticed for closed session to discuss: The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity, 5 ILCS 120/2 (c)(1); Discussion of minutes of meetings lawfully closed, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21); Student disciplinary cases, 5 ILCS 120/2(c)(9).



Regular Meeting

Dr. Anisha Jogee, President of the Arlington Heights School District 25 Board of Education, called the meeting to order at 7:02 p.m. on April 25, 2023. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois. Roll call was noted and the Pledge of Allegiance said.

Board members present: Brian Cerniglia, Chad Conley, Gina Faso, Scott Filipek, Dr. Anisha Jogee, Rich Olejniczak, and Greg Scapillato

Board members excused: None

Others Present: Dr. Lori Bein, Superintendent; Stacey Mallek, Assistant Superintendent for Business/CSBO; Dr. Becky FitzPatrick, Assistant Superintendent for the Department of Student Learning; Dr. Brian Kaye, Assistant Superintendent for Personnel and Planning; Diane Kaffka, Assistant Superintendent for Student Services; Chris Fahnoe, Director of Technology; Ryan Schulz, Director of Facilities Management; Shab Poloz, Director of Equity; Adam Harris, Head of Communications and Storytelling; Brad Katz, Information Technology Specialist; Lana O'Brien, Recording Secretary; staff; and community.

Dr. Jogee thanked the Music for Youth students for performing before the start of the Board meeting.

Recognitions and Presentations - None

Board Communications:

- Board Member Updates – Mr. Filipek noted that the Music for Youth’s Fiddle Fest will be held on Thursday afternoon at Thomas Middle School.
- ED-RED – Mr. Olejniczak highlighted some topics that were discussed at last week’s ED-RED meeting including ESSER funds, evidence-based funding, and teaching financial literacy to students. A full day kindergarten bill is in the Senate, and if it passes it will be mandatory starting with the 2028-29 school year. There is also a possible minimum wage increase for people that work in schools, which would go into effect starting with the 2024-25 school year.
- NSSEO – Mr. Filipek reported that the NSSEO golf outing will be held on June 3. Anyone that is interested should register to Timber Ridge School by May 26. He stated that he has been thankful to serve on the NSSEO Board.

There were no reports from the following

- IASB

Community Input

- Sheila Cruz addressed the Board regarding books.
- Ed Lapinski addressed the Board regarding sharing an excerpt from a selected reading.
- Barbara Watts addressed the Board regarding books.
- Pat Sheridan addressed the Board regarding books that are available in the school.
- Lisa Peck addressed the Board regarding books.
- Sandra Bachar addressed the Board regarding books.

Communications from District Partners

- ABC25 –Ms. Faso reported that the GetBurbed Challenge, which was held on April 15 was a success. She thanked everyone who came. ABC25 is getting ready for next year.
- ATA – Ms. Berg spotlighted some of the things that are happening at Ivy Hill, Westgate, Patton, and Thomas. Today was the Special Olympics rain date for the All Stars. If students were not able to participate on the day of the event, they did today.

There were no reports from the following

- PTA

Consent Agenda

Motion: G. Scapillato moved and C. Conley seconded the motion that the Board of Education approve those items on the Consent Agenda as follows: (A) Personnel Report and Addendum to Personnel Report; (B) Treasurer's Report (C) Invoices; (D) Regular and Closed Session Meeting Minutes of April 11, 2023
Roll Call: B. Cerniglia, yes; C. Conley, yes; G. Faso, yes; S. Filipek, yes; A. Jogee, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Superintendent Report

Student Suspension Review

Dr. Jogee stated on behalf of a majority of the Board, that significant thought was given to this student's suspension process and the Board's decision for this hearing has been made with serious consideration and an understanding that all required procedures of due process were followed by the district. Ultimately the goal for each student our district is their continued growth and well-being.

Motion: G. Scapillato moved and S. Filipek seconded the motion that the Board of Education uphold the suspension for student 23S408MS.

Roll Call: B. Cerniglia, yes; C. Conley, yes; G. Faso, yes; S. Filipek, yes; A. Jogee, yes; R. Olejniczak, no; G. Scapillato, yes. Motion carried 6/1.

Acceptance of Canvass Election Results

Dr. Bein read the Resolution for the Canvass of the Election and Motion to Elect Board Members (those Receiving the Highest Number of Votes in the April 4, 2023 Election).

BE IT AND IT IS HEREBY RESOLVED by the Board of Education of School District 25, Cook County, Illinois, that the attached Abstract of Votes of the election held on April 4, 2023 to elect three members for full four-year terms to said Board of Education is a true and correct canvass of the Certificate of Results of each precinct thereof as submitted to this Board by the election authority, the Cook County Clerk.

BE IT FURTHER RESOLVED that said Abstract of Votes shall be signed by each member of this Board of Education.

THAT IT IS HEREBY FOUND AND DETERMINED that Elizabeth Nierman, Kevin Michael, and Brian Cerniglia received the highest number of votes cast for the three full four-year terms, and each has been elected a Member of the Board of Education of Arlington Heights School District 25.

Motion: S. Filipek moved and R. Olejniczak seconded that the Board of Education adopt the "CANVASS OF ELECTION RESULTS" Resolution as presented.

Roll Call: B. Cerniglia, yes; C. Conley, yes; G. Faso, yes; S. Filipek, yes; A. Jogee, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Recognition of Outgoing Board Members

Dr. Jogee, on behalf of the Board, read sentiments from Board members about outgoing members, Chad Conley and Scott Filipek. They were thanked for their volunteer service to the school community. Mr. Conley and Mr. Filipek were given awards for their years of service. Mr. Filipek thanked his wife, several people that were influential to him, and the Board. Mr. Conley thanked the Board and stated that they all volunteer as Board members to help the students.

Mr. Conley and Mr. Filipek left the Board meeting at 7:51 p.m.

Oath of Office

Dr. Jogee administered the Oath of Office to incumbent Brian Cerniglia, and new Board members, Kevin Michael and Elizabeth Nierman. Mr. Michael thanked everyone in the community who supported him, as well as his wife and children. Ms. Nierman thanked her family, friends, the community, Board members and district staff.

Roll Call

Board members present: Brian Cerniglia, Gina Faso, Dr. Anisha Jogee, Kevin Michael, Elizabeth Nierman, Rich Olejniczak, and Greg Scapillato

Appointment of President Pro Tem and Secretary Pro Tem

Dr. Jogee asked for nominations for the appointment of President Pro Tem.

Motion: G. Scapillato moved to appoint A. Jogee to serve as President Pro Tem. Dr. Jogee declined the nomination. A. Jogee moved to appoint B. Cerniglia as President Pro Tem. Upon asking if there were any more nominations, and being none, nominations were closed

As President Pro Tem, Mr. Cerniglia presided over the meeting and asked for a motion to appoint a Secretary Pro Tem.

Motion: K. Michael moved to appoint G. Scapillato to serve as Secretary Pro Tem. Upon asking if there were any more nominations, and being none, nominations were closed.

Election of Officers and Appointment of Recording Secretary

Mr. Cerniglia asked for nominations for the office of president.

Motion: A. Jogee moved to appoint herself as president for a one-year term commencing today, April 25, 2023. Upon asking if there were any more nominations, and being none, nominations were closed.

Dr. Jogee is declared and elected as president.

Motion 1: K. Michael moved to appoint G. Scapillato as vice president for a one-year term commencing today, April 25, 2023. Upon asking if there were any more nominations, and being none, nominations were closed.

Mr. Scapillato is declared and elected as vice president.

Motion: B. Cerniglia moved to appoint himself as secretary for a one-year term commencing today, April 25, 2023. Upon asking if there were any more nominations, and being none, nominations were closed.

Mr. Cerniglia is declared and elected as secretary.

Motion: G. Scapillato moved to appoint Lana O'Brien as recording secretary for a one-year term commencing today, April 25, 2023. Upon asking if there were any more nominations, and being none, nominations were closed.

Ms. O'Brien is declared and elected as recording secretary.

Board Meeting Dates

Dr. Jogee asked for a motion to set the meeting dates and times for the 2023-2024 calendar year.

Motion: B. Cerniglia moved and R. Olejniczak seconded the motion that the Board of Education approve the school board meeting dates, times and locations for 2023-2024 as presented.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

July 11, 2023	January 9, 2024
August 15, 2023	February 13, 2024
September 26, 2023	March 12, 2024
October 10, 2023	April 9, 2024
November 14, 2023	May 14, 2024
December 12, 2023	June 11, 2024

Bank Depository

Ms. Mallek noted that there are no changes in the bank depositories since the previous time. There is a temporary fill in for the Assistant Treasurer, which is typically held by the CSBO for District 214. That position is currently vacant, but when that person is hired by District 214, we will bring it back to the Board for approval.

Motion: B. Cerniglia moved and G. Faso seconded the motion that the Board of Education adopt the Resolution appointing the Treasurer and Assistant Treasurers of the School District and the bank depositories for the period July 1, 2023 through July 1, 2025.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Student Learning – No Report

Student Services – No Report

Business and Finance

Third Quarter Budget Update 2022-2023

Ms. Mallek shared highlights from the third quarter budget update for the 2022-2023 school year. She reviewed the revenues and expenditures in each fund. For 2022-2023, a total surplus of \$49.77 million was budgeted.

The district's largest revenue source is property taxes, and we are lagging behind in our revenue collection because the spring property tax was delayed and not due until April 1. Assuming typical further collections this spring, we should be close to budget on revenues. The district does not anticipate spending the entire expenditure budget. Between tuition and contingency, we will be under budget in our expenditures by at least \$338,000. Some of the costs anticipated in this budget for capital projects and building additions for full-day kindergarten will be shifted to next year based on timing.

Assuming typical spring tax collections, we anticipate ending the year with more of a surplus than budgeted. She noted that this year there is a surplus because of selling the bonds, so it is not an operating surplus.

Facilities Management

Summer Construction Bid Award, Site Work

Mr. Schulz noted that this bid award is for summer site work to replace the west parking lot at the Dunton Administration Building; to replace the east lot at South; and to put the Thomas bike rack in concrete. The parking lots will be full depth removal. We are recommending to reject the alternates for this project as the Village of Arlington Heights will agree to waive adding additional stormwater detention for the Dunton and South projects in return for the district transferring a small landlocked portion of property that is near Dryden Elementary School. We intend to bring a proposed agreement between village and the district at a later date for further discussion.

Motion: B. Cerniglia moved and G. Faso seconded the motion that the Board of Education award Bid Package #1, Base Bid while rejecting Alternates 1 & 2 for Site Work to Albrecht in the amount of \$714,250 for 2023 Capital Improvements and immediately assign the Contract with the Contractor to Nicholas & Associates, Inc., as Construction Manager.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Personnel and Planning - None

Superintendent Report
Freedom of Information Act Report

- Bo Kim, Unionbids.com, requested information on bid results/tabulations for capital improvements; a response was provided on April 17, 2023.

Illinois State Board of Education (ISBE) Compliance Visit

Dr. Bein stated that every four years, the Illinois State Board of Education (ISBE) requires school districts to participate in a compliance review in order to ensure that districts are following all requirements in the areas of curriculum implementation, special education regulations and services, personnel licensing and employment, health and life safety, policy alignment, and student and family rights. ISBE delegates this compliance work to the Regional Office of Education/ North Cook Intermediate Service Center (NCISC).

District 25 just completed this review and we are pleased to report that the district received numerous commendations and no areas of noncompliance. The compliance team shared three recommendations, and an overall rating of full compliance was assigned. Dr. Bein noted that many months of work goes into preparing for the compliance visit. She thanked the Assistant Superintendents and their staff for the substantial work done by each of them. She also thanked Ms. O'Brien, who took the lead in creating a process by which all of the required materials could be gathered and uploaded to the portal. In addition to the commendations in the report, the North Cook ISC team shared District 25's portal with numerous other districts to show them a successful template they could use as a guide for their compliance visits. The reviewers also asked our permission to use the format each department created so that they could share these as exemplars with other school districts as they felt our organized formats would benefit other districts and the reviewers in the future.

Dr. Jogee thanked Dr. Bein, Ms. O'Brien, and the administrative team for all the work on the compliance visit.

Second Reading of Policies, PRESS 110, Continued

Dr. Bein noted that the following policies are recommended to the Board of Education for a Second Reading. Policies 5:280 and 6:130 were recommended by a majority of the Policy Committee.

Press 110:

- 5:280 Duties and Qualifications
- 6:50 Wellness
- 6:130 Program for the Gifted

Motion: K. Michael moved and R. Olejniczak seconded the motion that the Board of Education approve the policies as presented.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Second Reading of Policies, Section 6, Instruction

The following policies are recommended to the Board of Education for a Second Reading.

Board members had detailed discussion about the language in Policy 6:80, Teaching About Controversial Issues; and Policy 6:230, Library Media Program. Their discussion included what constitutes a controversial issue; the ability for parents to opt out of books for their children; and eBooks and links to other websites. Dr. Bein stated that the district has an acceptable use policy, and she will bring it to the Board to review.

Section 6 Review

- 6:40 Curriculum Development
- 6:80 Teaching About Controversial Issues
- 6:100 Using Animals in the Educational Program
- 6:110 Programs for Students At Risk of Academic Failure
- 6:120 Education of Children with Disabilities
- 6:145 Migrant Students
- 6:150 Home and Hospital Instruction
- 6:160 Multilingual Learners
- 6:170 Title I Programs
- 6:190 Extracurricular and Co-Curricular Activities
- 6:230 Library Media Program
- 6:240 Field Trips and Recreational Class Trips
- 6:280 Grading and Promotion
- 6:315 High School Credit for Students in Grade 7 or 8

Motion: G. Scapillato moved and K. Michael seconded the motion that the Board of Education approve the policies as presented.

Roll Call: B. Cerniglia, yes; G. Faso, no; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, no; G. Scapillato, yes. Motion carried 5/2.

First Reading of Policies, PRESS 111

Dr. Bein noted that the following policies are recommended to the Board of Education for a first reading by the Policy Committee. Dr. Bein noted that for all of the policies, only two Policy Committee members were present; therefore, all recommendations are from the two members. Mr. Conley also attended the meeting, but was not a voting member.

Board members discussed their perspectives of having a two-year term limit included in Policy 2:110, Qualifications, Term, and Duties of Board Officers. Board members determined that the Board could revisit this topic during the next Board election cycle.

Press 111:

- 2:110 Qualifications, Term, and Duties of Board Officers
- 3:40-E Checklist for Superintendent Employment Contract Negotiation

	Process
4:40	Incurring Debt
4:60	Purchases and Contracts
5:30	Hiring Process and Criteria
5:90	Abused and Neglected Child Reporting
5:125	Personal Technology and Social Media; Usage and Conduct
5:150	Personnel Records
5:260	Student Teachers
5:285	Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers
6:135	Accelerated Placement Program
8:70	Accommodating Individuals with Disabilities

First Reading of Policies, PRESS 110, Continued

Dr. Bein noted that the following policies are recommended to the Board of Education for a first reading by the Policy Committee. Dr. Bein added that anything in green or red comes from IASB, and anything in blue could come from the Board attorney, the administration, or recommended by the Policy Committee.

Board members asked questions and there was detailed discussion on specific wording as well as teaching safe gun storage in Policy 6:60, Curriculum Content. There was detailed discussion on language in Policy 6:260, Complaints About Curriculum, Instructional Materials, and Programs; as well as the curriculum objection form. Dr. Bein noted that we make sure the parents understand how the form works and how to fill it out.

Press 110:

6:60	Curriculum Content
6:260	Complaints About Curriculum, Instructional Materials, and Programs

First Reading of Policies, Section 6 Instruction Review, Continued

Dr. Bein noted that the following policies are recommended to the Board of Education for a first reading by the Policy Committee.

Section 6:

6:10	Educational Philosophy and Objectives
6:30	Organization of Instruction

Dr. Jogee noted that the Policy Committee has been adjourned for the school year. She thanked Mr. Olejniczak and Mr. Scapillato for serving on the Policy Committee.

Superintendent Search

Dr. Jogee noted that Dr. Bein is retiring at the end of next school year, and that one of the main responsibilities of the Board is hiring a Superintendent. To assist the Board in

beginning the process, Dr. Bein has solicited Superintendent search firms for proposals, and has provided seven proposals for the Board to review. The process is similar for most of the proposals, and can include gathering input from the community; advertising the position; determining a slate of candidates for the Board to interview; and performing background checks of final candidates. The Board will need to determine if they wish to utilize a search firm to facilitate the process of finding a Superintendent, and if not, to determine what process would they like to use. If they would like to utilize a search firm the Board will need to determine how to select a firm. Dr. Bein has offered her support to the Board in any way we see fit. The Board's attorney can provide guidance, if needed. If the Board decides to utilize a search firm, they will guide the Board through each step in the process. Then, the Board's attorney can assist the Board in negotiating a contract with the Board's selection.

Board members asked questions and there was detailed discussion on the different processes that can be used to select a search firm; community engagement; the timeline for a Superintendent search; succession planning and internal candidates; search firms presenting in an open Board meeting; the budget for a search firm; and next steps. The Board would like to have a search firm selected and ready to begin the process by June. Ms. O'Brien can look for dates to meet with search firms in May.

Community Input - None

Future Agenda Items

Topics with Dates to be Determined

- Student Achievement/Assessment (following spring assessment)
- RULER Update/Presentation - May, 2023
- Combined Board meeting with Arlington Heights Park District – TBD
- Special Education Audit Presentation - May 9, 2023

Dr. Jogee noted that everyone has received the New Board member handbook. Ms. O'Brien was thanked for putting the handbook together.

New Topics

A Board member asked for an overview of the Gifted education program. Dr. Bein noted that there will be a significant study about the Advanced Learning program this spring, and that it would be best to provide the information in the fall. It would overlap with the Advanced Learning program.

Motion: R. Olejniczak moved and G. Faso seconded that the Board of Education move into the Closed session at 9:37 p.m.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Motion: G. Faso moved and R. Olejniczak seconded that the Board of Education adjourn closed session at 10:27 p.m.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Motion: G. Faso moved and K. Michael seconded that the Board of Education adjourn the regular meeting.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

The Board adjourned the regular meeting at 10:32 p.m.

Submitted,

Lana M. O'Brien
Recording Secretary

Approved: May 9, 2023

President
Board of Education

Secretary
Board of Education

Date minutes available for public inspection: May 10, 2023

Date minutes posted on District website: May 10, 2023